

# 2019 NFWFWF Annual Meeting

# AGENDA

January 19, 2019, 4 p.m. • Pace's Dockside, Mattituck, NY

## • WELCOME/OPENING REMARKS

Bernie Hoban President

# BOARD INTRODUCTION

Matilde Busana *Re-branding Committee* 

Patricia Feeley Outreach Committee, Photographer

Christine P'Simer Capacity Committee, Future President

Marj Snyder Past President & Chair, Strategic Planning Committee

Elly Thomas Treasurer & Chair Capacity Committee

Mary Trier Chair Grant Committee & Outreach Committee

Barb Pfanz Program Manager

## • TREASURER'S REPORT Elly Thomas

- GRANT COMMITTEE REPORT Karen Sauvigné + Mary Trier
- HELP HER REPORT
   Barb Pfanz
- OUTREACH COMMITTEE: Kathy Bresnan
- CAPACITY COMMITTEE
   Christine P'Simer
- RE-BRANDING COMMITTEE
   Bernie Hoban
- SCHOLARSHIP FUND REPORT
   Susan Forbes
- QUESTIONS/ANSWERS
- MEETING ADJOURNED

NFWFWF is committed to health advocacy, and education, and develops activities and programs that foster the social and community life of lesbians on the North Fork.

# Upcoming events in 2019

**First Friday Friends** FFF takes place on the first Friday of each month at different a North Fork location.

February FFF @ Taps & Corks in Southold – 2/1/19

March FFF @ Diggers Ales n' Eats in Riverhead – 3/1/19

Founders Award 3/30/19 @ Martha Clara Vineyard in Riverhead, 5:30-8 p.m.

**Gay Pride Party** 6/22/2019 @ Laura & Lori's place in Greenport

Labor Day Benefit 8/31/2019 @ The Wharf House in Southold

**Oyster Extravaganza** 10/19/2019 @ Little Creek Oysters in Greenport, noon – 2 p.m.

Breast Cancer Survivors Breakfast 10/26/2019

Tennis Clinic and Golf Outing Check **nfwfwf.org** for details.

Dates and locations for all events are TBD. List is current as of January 18. For the latest info on our events, join our list at **nfwfwf.org** 

## **Volunteer Opportunities**

Consider joining one of our committees: Grants, HelpHer, Outreach, Photography. Have a good idea for an event or committee? We want to know! Contact us at **info@nfwfwf.org** 



# 2019 BOARD BIOS



#### Matilde Busana

Matilde hails from Sydney, Australia where she lived with her wife Bronwyn Guthrie before moving to Manhattan in 1999. Eventually they came to the North Fork to visit a friend, fell in love with the area and bought a house in Southold where they live and enjoy all the North Fork has to offer.

Matilde had her own Marketing, Public Relations and Advertising agency until she moved to the US. She also held a voluntary position for several years as Area Coordinator for a New South Wales government subsidized community care program to support older people with cultural, identifiable and particular health conditions to empower and promote independence to remain active members of their community.

In New York Matilde held a voluntary position as Coordinator for the Friendly Visitor Program for over 3 years at SAGE (Strategy and Advocacy for Gay Elders).

Matilde is excited to be on the Board and is looking forward to working with the other interesting and talented members, using her past experience to contribute in the future growth of the North Fork Women for Women Fund.



### **Patricia Feeley**

I was born and raised in NYC and reside on the upper west side with my dog and cat, Tess and Billy. I am a 35-year veteran of the NYC Police Department, currently a Lieutenant, working in the Office of Labor Relations.

I fell in love with the North Fork in 1979 when my sister

and her husband moved to Greenport. I've been coming to the North Fork for 37 years, and recently became a part-time resident. Though I work full-time in NYC I spend as much time as possible on the North Fork. I'm a college sport enthusiast – especially women's basketball and have been introduced to pilates and loving it.

I am honored and excited to sit on the board of NFWFWF for my second three-year term and look forward to working with this interesting and talented group of women.



#### **Bernadette Hoban**

Bernie was a Corporate Vice President with New York Life Insurance Company for 40 years. Just retired, Bernie enjoys spending time with her lovely wife Marianne Kristoff and travels between her hometown of Bay Ridge, Brooklyn and Greenport. They enjoy with their wonderful dog Nellie, gardening

and sailing the east end waters of Long Island.

Bernie is an active member of her Brooklyn and Greenport communities and was voted President of the Peconic Bay Estates Homeowners Association in Greenport. She is past president of the Friends and Neighbors of Owl's Head Park Community Group in Brooklyn and is an active member and past board member of the Knickerbocker Gay Sailing Association in NYC. She has been a NFWFWF supporter for many years and now living in Greenport allows her to be more active with the group. Bernie holds the position of president of NFWFWF.



### **Christine P'Simer**

Chris worked for over 35 years in education, starting her career as a middle school math teacher and retiring as a superintendent of schools in a Nassau County school district.

After retirement Chris and her spouse, Clare Cooper, moved to Northampton, MA where Chris was an

active supporter of The Women's Fund of Western Massachusetts. The Fund provided leadership development opportunities for women, enabling them to move into prominent roles in public and private organizations.

Chris was also involved with Grow Food Northampton, an organization that owns a 120-acre community farm and manages a large community garden. Chris was on the Board of the Giving Garden that was planted, tended and harvested by volunteers and donated vegetables to soup kitchens and food banks in the Northampton area.

Chris, Clare and their black lab Lily purchased a home in Cutchogue. Chris enjoys traveling, cooking, golfing, swimming and looks forward to kayaking in the spring. Chris is delighted to serve the North Fork lesbian community as a member of the NFWFWF Board. She holds the position of the future President of NFWFWF.



### Marjorie Snyder

She and her wife Annie have had a home in Greenport since 1999 and have become full-time residents. They feel a close connection to NFWFWF since it was Jan Swanson who encouraged them to move here and actually found them their home.

Marj is currently a consultant

in nonprofit management, research and education. She serves as the Research Director for the Women's Sports Foundation, which she has been passionate about for almost 30 years. Otherwise she can be found playing golf, swimming, biking, skiing, etc.

Marj enjoys working with the rest of the talented board and engaging with supporters to make sure NFWFWF continues to enhance the health and well-being of the community it serves. Marj holds the position of the Past President of NFWFWF.



## Eleanor L Thomas:

Elly is a native of long island and grew up on the Sound. In recent years, she and her partner Rama have fallen in love with Orient and the rediscovery of the north fork spending summers enjoying the community, the sun, beaches and numerous outdoor activities.

Over the prior ten years, Elly and her colleagues work with investment businesses providing outsourced finance and compliance services. Her career has been in financial services in both large and small settings principally holding accounting and operational roles. Elly holds her MBA in Accounting from Bernard Baruch College. She earned her BA at Long Island University and is a CPA. She has held various Board roles over her career span, often in the role of Treasurer.

Elly has been a supporter of NFWFWF since discovering Orient and looks forward to working with a fabulous team of women and community in continuing the good works of the Foundation. Elly is the current Treasurer for NFWFWF.



#### **Mary Trier:**

I lived in Merrick as a child but was lucky enough to spend my summers at my grandmother's summer house in Cutchogue. I was stationed in Orlando in the navy for four years where I worked in the legal office. After the navy I worked for UPS as a fulltime driver. I was promoted

to management which included supervisory positions. I also worked in the industrial engineering department and was the district coordinator for new technology of Internal Package Level Detail – which was the start of package tracking.

Finally I made a decision to move home to be closer to my family. I started a business contracting painting and handiwork. Simultaneously I became a caretaker and property manager which now includes 17 homes, Kimogenor Point in New Suffolk and Breezy Shores in Greenport.

I am a proud member of the NFWFWF board and look forward to being able to bring our community closer together.



# **2018 TREASURER'S REPORT**

Delivered January 19, 2019

*NFWFW* had a successful financial year in 2018, meeting and exceeding expectations. Highlights of these results are as follows:

# **BUDGET AND AUDIT REVIEW**

#### Budget

- ▶ 2018: \$78,048
  - ✓ Met or exceeded the budget during 2018
  - Summer Sunset Benefit exceeded expectations
  - ✓ Just about tied with last year in year-end annual appeal
  - ✓ Scholarship Fund increased its giving
- ▶ 2019: \$110,630
  - Increase mainly to match 2018 results and expected strategic initiatives

#### Audit Review

During 2018, in conjunction with the update of our insurance policies, NFWFW was reviewed by a third party CPA firm, with no issues noted

## FOUNDER'S FUND

We maintain a 'moderate' asset allocation

### Board has confirmed annual 5% distribution from YE balance

- > \$20,468 in 2018
- > \$19,231 in 2019
- 2018 Results
  - YE balance \$384,622.36
  - Investment return approximately -3.61% loss compared to S&P 500 down -6.24%
- Thank you to Christopher St. Financial, Jennifer Hatch and Judy Woodward

### **EVENTS**

- Events were all were profitable
  - Net profit for all events was approximately \$28,000 compared to \$18,000 the prior year

### STRATEGIC INITIATIVE

Upgrading donor systems to aid in donor information and event planning



# **BUDGET 2019**

January – December 2019

		Budget 2019
NCOM	E	
1	Fiscal Sponsorships	\$0
2	[CSF] Transfer from Founders Fund	\$19,828
3	Dividend Income *	\$3,522
4	Total Unearned	\$23,350
5	Donations	
6	General	\$5,000
7	Major Gifts	\$0
8	Year End Appeal	\$13,000
9	Total Donations	\$18,000
10	Event Income	
11	Auction Benefit	\$50,000
12	Authors reading	\$600
13	FoundersAward	\$7,000
14	Gay Pride	\$2,500
15	Golf	\$180
16	Oyster Event	\$2,500
17	Total Event Income	\$62,780
18	Scholarship Income **	\$6,500
19	TOTAL INCOME	\$110,630

KVENSE     20   Communications     21   Newsletter     22   Supplies     23   Storage and Office     24   Web	\$5,000
21   Newsletter     22   Supplies     23   Storage and Office	\$5,000
21   Newsletter     22   Supplies     23   Storage and Office	\$5,000
22   Supplies     23   Storage and Office	φ3,000
23 Storage and Office	\$500
	\$3,200
	\$4,000
25 Annual Appeal	\$600
26 Postage and Delivery	\$600
27 Total Communications	\$13,900
	\$10,000
28 Event Expense	
29 Auction Benefit	\$29,000
30 Authors reading	\$150
31 Founders Award	\$2,500
32 Gay Pride	\$1,000
33 First Friday Friends	\$1,000
	\$1,000
35 Breast Cancer Breakfast	\$350
36 Oyster Event	\$1,200
37 Total Event Expense	\$36,400
38 Grants Expense	
39 Administration	000 ¢2
	\$2,000
40 Crisis Fund	\$3,000
41 LifeLine	\$2,500
42 Medical Grant	\$12,000
43 Total Grants Expense	\$19,500
44 Insurance	<b>*</b> • • • • •
45 Commercial Umbrella Insurance	\$1,350
46 Directors and Officers Insurance	\$705
47 Liability Insurance	\$2,500
48 Total Insurance	\$4,555
40 Operations	
49 Operations	¢7.000
50 Office Administrator Fees	\$7,000
51 Professional Fees-strategic planning	\$6,500
52 Accounting	\$750
53 Legal Fees	\$0
54 Bank Service Charges	\$125
55 Credit Card/Paypal charges	\$1,200
56 Miscellaneous operations	\$1,000
57 Telephone	\$300
58 CRM system (upgrade from File-Pro)	\$7,500
59 Total Operations	\$24,375
60 Outreach Expense	\$2,000
61 Total Outreach Expense	\$2,000
62 Program Expense	
63 Advisory	\$150
64 Annual Meeting	\$500
65 Archives	\$250
66 Educational Seminars	\$1,500
67 HelpHer	\$1,000
68 Total Program Expense	\$3,400
	40 F22
69 Scholarship Expense **	\$6,500
69 Scholarship Expense **	\$6,500

\* Dividend income is typically reinvested (and has been approximately \$6,000 to \$6,500 per year)

\*\* Scholarship income and expense are included for informational purposes, but may be excluded for NFWFW stand-alone budget



# **PROFIT + LOSS COMPARISON**

# January – December 2018 & 2017

		TOTAL	
		JAN - DEC 2018	JAN - DEC 2017
IN C	0 M E		
1	DIVIDEND INCOME		6,621.78
2	DONATIONS		
3	Founders Award		700.00
4	General	2,825.85	4,413.47
5	Major gift	10,000.00	130,000.00
6	Year End Appeal	11,839.88	13,119.93
8	Total Donations	\$24,665.73	\$148,233.40
9	EVENT INCOME		
10	Auction Benefit		
11	50/50 Raffle Income		625.00
12	Auction Sponsor	3,750.00	1,500.00
13	Bar Income	1,310.00	1,090.00
14	Door income		650.00
15	Live & silent auction income	7,530.00	16,250.00
16	Other Donations	333.50	1,045.00
17	Other Raffles	30,260.00	
18	PreRegistration Tickets	6,940.00	7,480.00
19	Return of banks	300.00	250.00
20	Total Auction Benefit	\$50,423.50	\$28,890.00
21	Authors reading		612.00
22	Bank Return		80.00
23	FoundersAward		4,330.00
24	FA Donation	2,105.00	
25	FA Entry	2,800.00	
26	FA Sponsor	1,900.00	
27	Total FoundersAward	\$6,805.00	\$4,330.00
28	Gay Pride Dance		
29	Pride Dance Door receipts	280.00	615.00
30	Pride Dance PreRegtration	2,495.00	1,750.00
31	Total Gay Pride Dance	\$2,775.00	\$2,365.00
32	Oyster Event	2,293.00	1,645.00
33	Yard Sale		508.49
34	Total Event Income	\$62,296.50	\$38,430.49
35	Scholarship Income	6,604.43	3,850.00
36	Total Income	\$93,566.66	\$197,135.67
37	Gross Profit	\$93,566.66	\$197,135.67

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		JAN - DEC 2018	JAN - DEC 2017
EXF	PENSE		
38	Bank Service Charges		129.21
39	Credit Card charges	1,275.24	866.35
40	Total Bank Service Charges	\$1,275.24	\$995.56
41	COMMITTEE EXPENSE		
42	Advisory	150.00	150.00
43	Annual Meeting		350.00
44	Strategic Meeting	6,530.10	
45	Total Committee Expense	\$6,680.10	\$500.00
46	DONATION EXPENSE		
47	Year End Appeal Expense	1,135.98	1,332.95
48	Total Donation Expense	\$1,135.98	\$1,332.95
49	Dues and Subscriptions	50.00	
50	EVENT EXPENSE		
51	Annual Meeting	966.07	160.51
52	Art Show	97.76	
53	Auction Benefit - current year	29,300.91	16,630.53
54	Authors Reading		119.98
55	Bank Open	300.00	330.00
56	Breast Cancer	546.84	
57	FFF	332.87	144.06
58	Founders Award	2,602.59	2,148.24
59	Gay Pride Dance	1,057.07	765.36
60	Oyster-Pizza	1,258.85	900.79
61	Yard Sale	.,200.00	135.50
62	Total Event Expense	\$36,462.96	\$21,334.97
63	GRANTS EXPENSE	\$00,10 <u>2</u> 100	\$£1,001101
64	Administration	1,780.00	1,785.00
65	Crisis Fund	4,318.00	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
66	HelpHer	278.29	210.56
67	LifeLine	1,790.89	1,583.71
68	Medical Grant	9,400.00	9,438.39
69	Total Grants Expense	\$17,567.18	\$13,017.66
70		\$17,507.10	\$13,017.00
70	INSURANCE Commercial Umbrella Insurance	2,788.00	2 821 00
	Directors and Officers Insurance	704.00	2,821.00
72			704.00
73	Total Insurance	\$3,492.00	\$3,525.00
74	Miscellaneous Office Administrator Fees	1,000.00	1,000.00
75		7,580.00	5,425.00
76	OPERATIONS Newsletter	01.90	01.90
77	Office	91.80	91.80
78		949.96	1,423.54
79	Office Supplies	229.97	74.80
80	Storage	3,108.00	3,108.00
81	web	768.35	592.06
82	Total Operations	\$5,148.08	\$5,290.20
83	OUTREACH	0.000.55	E 007
84	Advertising Outreach	6,332.06	5,637.50
85	Rebrand	213.00	· ·
86	Web	4,160.00	6,399.99
87	Total Outreach	\$10,705.06	\$12,037.49
88	Postage & PO Box Expense	15.37	295.00
89	PROFESSIONAL FEES	· ·	
90	Accounting	2,250.00	
91	Legal Fees	125.00	
92	Total Professional Fees	\$2,375.00	\$0.00
93	Scholarship Expense	8,183.52	6,185.16
94	STRATEGIC PLANNING		
95	Outreach	37.00	
96	Rebranding	45.66	
97	Total Strategic Planning	\$82.66	\$0.00
98	TRANSFERS	25.00	
99	Telephone	134.55	29.90
100	Total Expenses	\$101,912.70	\$70,968.89
101	Net Operating Income	-\$8,346.04	\$126,166.78
	OTHER INCOME		
102			
102 103	Change in market value	-14,260.21	33,235.51
	Change in market value Total Other Income	-14,260.21 -\$14,260.21	33,235.51 \$33,235.51
103	÷		

Amounts shown are unaudited and subject to final year-end review.



# **BALANCE SHEET COMPARISON**

January – December 2018 & 2017

		As of Dec 31, 2018	As of Dec 31, 2017 (PY)
	ASSETS		
1	CURRENT ASSETS		
2	BANK ACCOUNTS		
3	CapOne Capital Fund	1,185.00	11,210.00
4	CapOne Scholarship Fund	2,823.91	813.61
5	Checking	35,809.60	25,672.94
6	Christopher Street Financial, I	384,622.36	409,350.57
7	Total Bank Accounts	\$424,440.87	\$447,047.12
8	OTHER CURRENT ASSETS		
9	Total Current Assets	\$424,440.87	\$447,047.12
10	Other Assets		
11	TOTAL ASSETS	\$424,440.87	\$447,047.12
	LIABILITIES AND EQUITY		
12			
13	CURRENT LIABILITIES		
14	Other Current Liabilities		
15	Total Current Liabilities	\$0.00	\$0.00
16	Total Liabilities	\$0.00	\$0.00
17	EQUITY		
18	Opening Bal Equity	89,229.22	89,229.22
19	Retained Earnings	357,817.90	198,415.61
20	Net Income	-22,606.25	159,402.29
21	Total Equity	\$424,440.87	\$447,047.12
22	TOTAL LIABILITIES AND EQUITY	\$424,440.87	\$447,047.12

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